



HR | Payroll | Benefits | Insurance

The Power of Simplicity



Paychex, one of the industry leading HR providers available to the Owens Corning Roofing Contractor Network (OCCN), helps implement necessary HR solutions and reduce time.

Below, we are celebrating four success stories from contractors who converted to this easy to use business service.

SCENARIO 1: W2 OR NOT TO W2

THE SITUATION

As an owner of his roofing business, this Owens Corning Roofing Contractor Network (OCCN) member wanted to confirm that he was paying his employees correctly. Specifically, he needed to verify who should be classified as a W2 employee versus a 1099 Independent Contractor.

THE SOLUTION

Paychex introduced its HR Solutions platform that includes payroll to help transition the company's existing office manager into the role of dedicated HR Generalist. Backed by the Paychex resources, the HR Generalist was able to easily determine which employees needed to transition to W2 payment and address other HR-related questions.

THE OUTCOME

With the Paychex tools in place, the owner was able to onboard the W2 employees electronically by securely sending all the required new hire documents and employee handbook materials to their email through Paychex Flex. This HR platform also supports OSHA/Safety compliance and provides pre-written job descriptions to save added time. Paychex also is helping the owner manage important employee documents in the electronic filing cabinet.

SCENARIO 2: TRAINING ON TIME, EVERY TIME

THE SITUATION

This OCCN member was seeking support communicating policies and sharing training with his employees who are typically deployed across different job sites and rarely in the same place at the same time. After viewing a pre-recorded Paychex demo, the owner switched payroll providers to take advantage of the industry-leading technology resources.

THE SOLUTION

The Paychex Document Management was implemented to help send electronic updates and information to the employees. This function enables employees to acknowledge receipt with an e-signature where it is also stored in their employee file.

THE OUTCOME

The owner can now assign any of the available content from the Paychex library or upload his own trainings to his employees through Paychex Flex Learning Management System.

SCENARIO 3: TAXING MISTAKES



THE SITUATION

This OCCN member had been using QuickBooks Do-it-Yourself Payroll. Unfortunately, he had encountered a few costly tax mistakes using this platform that had to be addressed and cleared up with his accountant. After this experience, he was interested in pursuing an alternative and more friendly and reliable financial solution.



THE SOLUTION

The business turned to Paychex to enroll in Taxpay®. With this platform, Paychex calculates, withholds, and remits all payroll tax liabilities, as well as makes all deposits and files all quarterly/annual returns (including Federal, State & Local payroll taxes).



THE OUTCOME

The client now has access to his cash requirements report, in the Online Report Center, where he can always see what Paychex has paid to the correct agencies. During corporate tax time, Paychex can grant his CPA or bookkeeper access to his online reports access to his online reports. He can also integrate his General Ledger Report to sync with his QuickBooks accounting software.

SCENARIO 4: RECRUITING AND RETAINING TOP TALENT



THE SITUATION

Using the Paychex PEO places everything in one place to optimize the owner's long term talent and recruiting strategy. Now he is hiring and keeping strong talent in less time and refocusing that energy into growing his business.



THE SOLUTION

Like so many, this OCCN member was focused on recruiting and retaining top talent for his company.



THE OUTCOME

This business owner moved to the Paychex PEO to offer employees a robust benefit package inclusive of a 401K. Additionally, this platform helps the owner develop training programs to help grow employees along a career path resulting in more productive and engaged employees with a solid career prospect.

Contact Paychex today to set up your free, no obligation HR consultation:

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